

MILFORD EXEMPTED VILLAGE SCHOOL DISTRICT
PERSONNEL COMMITTEE MEETING MINUTES
May 12, 2021

- I. Old Business
 - A. Update on Superseverance

- II. New Business
 - A. Memorandum of Understanding - Supplemental Review Committee

 - B. Building Subs - Partnering with Comprehensive Substitute Solutions to hire one long term sub for each elementary school, MJHS, and MHS for the 2021-22 school year at a daily rate of \$125. (funded with CARES money)

 - C. Competitive Substitute rates
 - 1) Custodian/Maintenance - see attachment
 - 2) Health Aide substitute rates - see attachment
(We require our sub health aides to have a nurse's license or other type of medical license such as EMT)

 - D. New Legislation Affects STRS Ohio Membership Eligibility
 - 1) School Nurses with a bachelor's degree in nursing will switch to STRS beginning 7/1/21
 - 2) Eliminates licensing requirements for several pupil services areas. The area of licensure affected for Milford is speech-language pathologist.

 - E. Milford Success Academy IRN, Rebranding and Principal Position

 - F. Assistant to Central Registration/EMIS Job Description (NEW)

 - G. Administrative Reassignments - **Information only - no board action required**
 - 1) Carter, James - Assistant Principal, Moving from Mulberry to High School

 - H. Administrative Resignations:
 - 1) McReynolds, Malinda - Junior High School, Assistant Principal, effective 7/31/21

 - I. Approval of Administrative Contract Recommendations:
 - 1) Boone, Sarah - 3 year

- 2) Carter, James - 2 year
- 3) Cates, Will - 3 year
- 4) Drescher, Caitlin - 1 year
- 5) Ellison, Kelli - 3 year
- 6) Greb, Sarah - 3 year
- 7) Gregory, Kim - 3 year
- 8) Planicka, Wendy - 3 year
- 9) Price, Patricia - 3 year
- 10) Reynolds, Tina - 3 year
- 11) Selm, Tiffany - 3 year
- 12) Trout, Mark - 3 year
- 13) Zupka, Aaron - 3 year

J. Approval of the following Certified Resignations:

- 1) Breeze, Alexandra - Junior High, Spanish Teacher, effective 8/10/21
- 2) Callahan, Amanda - Seipelt Elementary, Reading Tutor, effective 5/14/21
- 3) Carmel, Rebecca - High School, Art Teacher, effective 8/10/21
- 4) Clark, Neal - Mulberry Elementary, Music Teacher, effective 7/1/21
- 5) Gruber, Tabitha - Seipelt Elementary (EOL) Teacher, effective 8/10/21
- 6) Hepburn, Amy - Meadowview Elementary, 2nd Grade Teacher, effective 8/10/21
- 7) Klingelhoffer, Connie - McCormick Elementary, 6th Grade Teacher, for the Purpose of Retirement, effective 6/1/21
- 8) Mersch, John - McCormick Elementary, McCormick Elementary, 5th Grade Teacher, for the Purpose of Retirement, effective 6/1/21
- 9) Newport, Cassidy - Mulberry Elementary, Special Education Teacher, effective 8/10/21
(She was the 1 year replacement for Noeth who was on FCLA 2020-21)
- 10) Pitcher, Marissa - Meadowview Elementary, Special Education Teacher, effective 5/30/21

K. Family Medical Leave of Absence - **(For Information Purpose Only)**

There are currently nine Certified Employees and seven classified employees who are on a Medical Leave of Absence

L. Approval of Unpaid Leave of Absence **(Unpaid leave requires board approval)**

- 1) Tillson, Sarah - McCormick Elementary, Teacher, 4/1-4/30/21
- 2) Korfhagen, Emily - Milford Preschool, Teacher, the 2021-22 school year

M. Approval of Non-renewal of Reading Tutor Contracts:

- 1) Bryant, Lauren
- 2) Hayden, Carol
- 3) Merz, Shelley
- 4) Mitchell, Jessica
- 5) Morgan, Leslie
- 6) Poe, Allison
- 7) Ryan, Devinmarie
- 8) Skorcz, Allison
- 9) Stooksbury, Christie

N. Approval of Certified One Year Contract Recommendations for the following employees:

- 1) Berry, Lucas
- 2) Brewka, Thelma
- 3) Bright, Chase
- 4) Cohen, Rachel
- 5) Dupler, Kathleen
- 6) Joy, Rachael
- 7) Mettie, Mackenzie
- 8) Pope, Ashley
- 9) Rich, Tammy
- 10) Rummell, Zane
- 11) Stone, Nathan

O. Approval of Certified Two Year Contract Recommendations for the following employees:

- 1) Aielli, Katherine
- 2) Bachtell, Carli
- 3) Bailey, Stephen
- 4) Baker, Dana
- 5) Bartlett, Crystall
- 6) Bauman, Eric
- 7) Beelman, Julie
- 8) Belsky, Kara
- 9) Benhase, Sarah
- 10) Blackburn, Chad
- 11) Bothe, Tori
- 12) Bradburne, Catherine

- 13) Bruce, Alison
- 14) Brugler, Kelsey
- 15) Carpenter, Timothy
- 16) Carpenter, Tracy
- 17) Carrier, Andrea
- 18) Chandler, Amanda
- 19) Clayton, Melissa
- 20) Coggins, Charles
- 21) Cox, Brooke
- 22) Cox, Keith
- 23) Cramer, Julie
- 24) Cunningham, Bradley
- 25) Davison, Kelcey
- 26) Derrick, Alaina
- 27) Desgrange, Emily
- 28) Dorl, Cassandra
- 29) Dumont, Joseph
- 30) Dupps, Tara
- 31) Dupriest, James
- 32) Fangman, Alisha
- 33) Flood, Terry
- 34) Fortuna, Kelly
- 35) Freson, Emily
- 36) Fritz, Jesse
- 37) Green, Allison
- 38) Grippa, Thomas
- 39) Halcomb, Emily
- 40) Harrison, Sarah
- 41) Hawk, Adrian
- 42) Hensely, Jessica
- 43) Holmer, Jeanette
- 44) Hyde, Natalie
- 45) Issler, Katelyn
- 46) Jackson, Meredith
- 47) Jorden, Matthew
- 48) Kanney, Julien
- 49) Kerrigan, Shawn
- 50) Kittredge, Ellyn
- 51) Knepper, Ellyn

- 52) Korfhagen, Emily
- 53) Kroeger, Donna
- 54) Linsey, Julie
- 55) Luessen, Christopher
- 56) Lynch, Margaret
- 57) McDonough, Carla
- 58) Meyer, Jonathan
- 59) Minderman, Jared
- 60) Minor, Katherine
- 61) Molloy, Andrea
- 62) Morgan, Lindsay
- 63) Murphy, Patrick
- 64) Nagle, Allison
- 65) Nicolas, Emily
- 66) Nobiling, Kathryn
- 67) Perry, Kendre
- 68) Pope, Timothy
- 69) Racela, Lauren
- 70) Reece, Laurie
- 71) Richter, Kaitlyn
- 72) Ridner, Kaitlin
- 73) Rohlfs, William
- 74) Rose, Gregory
- 75) Sampsel, Matthew
- 76) Satek, Alexa
- 77) Savitz, Sarah
- 78) Schwerer, Jessica
- 79) Schwerzler, Kathryn
- 80) Sears, Emily
- 81) Sempsrott, Robin
- 82) Settles, Kara
- 83) Skylis, Bryan
- 84) Smallwood, Jessica
- 85) Smith, Charles
- 86) Smith Jennifer
- 87) Swing, Katie
- 88) Talbert, Deborah
- 89) Vanhavel, Erin
- 90) Vaughn, Melissa

- 91) Vorhees, Stacie
- 92) Walker, Emma
- 93) Wall, Larrya
- 94) Weigand, Richard Troy
- 95) Wellbrock, Brian
- 96) Wenstrup, Grace
- 97) Williams, Emily
- 98) Winslow, Kathy
- 99) Wiseman, Lillie
- 100) Young, Amanda
- 101) Zins, Heather

P. Approval of Certified Continuing Contract Recommendations for the following employees:

- 1) Dozois, Nicole
- 2) Emmons, Elizabeth
- 3) Litman, Shawna
- 4) Ruck, Brian
- 5) Sydnor, Kelsey

Q. Approval of One Year Contract Recommendations for 2021-22 school year for the following Retired/Rehire Employees:

- 1) Ruth Brothers, Speech Pathologist, MA+15, experience 15, paid per diem based on placement on the Teachers Salary Schedule, # of days TBD
- 2) Carole Cox, High School, Math, MA+30, experience 13, 185 day contract, \$87,739
- 3) Myra Powers, District, Gifted, MA+30, experience 11, 185 day contract, \$81,821

R. Approval to hire the following Certified Employee for the 2021-2022 school year:

- 1) Briones, Pamela* - Milford Preschool, Intervention Specialist/Skills Teacher, MA, experience 5, 185 day contract, \$59,479 (Replacement)
- 2) Farrell, Alexandria* - Smith Elementary, Fourth Grade Teacher (Social Studies/Science), BS, experience 0, 185 day contract, \$42,833 (Replacement)
- 3) Griffin, Kayla* - Smith Elementary, Fifth Grade Teacher (Math), BA, experience 0, 185 day contract, \$42,883 (New)

- 4) O'Brien, Jennifer* - Pattison Elementary, School Psychologist, MA+50 experience 14, 200 day contract, \$96,504 (**should have been MA+50**)
- 5) Skorcz, Allison - Pattison Elementary, Kindergarten Teacher, BS, experience 2, 185 day contract, \$46,914 (New)
- 6) States, Zachary* - High School, Math Teacher, BA, experience 0, 185 day contract, \$42,883 (New)
- 7) Thierauf, Hannah* - Pattison Elementary, 1st Grade Teacher, BS, experience 0, \$42,883 (Replacement)
- 8) UpDyke, Kristen* - Junior High School, Spanish Teacher, BS, experience 0, 185 day contract, \$42,883 (Replacement)

- S. Approval for Jared Minderman to move to the MTSS Coach position. He will remain on the Teacher Salary Schedule, but will work 185 days (not the 195 that he currently works as a school psychologist.) **Should have said 200.**

ALL NAMES MARKED WITH AN * STILL NEED PAPERWORK AND/OR BACKGROUND CHECKS AND/OR LICENSE.

ROLL CALL

- T. Approval of Classified Resignations:
- 1) Bangert, Kendra - Pattison Elementary, Teacher Aide, effective 8/15/21 (contingent on being hired as the 7 hour media aide at Pattison Elementary)
 - 2) Deel, Andrew - Pattison Elementary, Custodian 3.5 hours, effective 5/26/21
 - 3) House, Abigail - Mulberry Elementary, Teacher Aide, effective 5/28/21
 - 4) Ostholthoff, Don - District, Food Service Worker, 5/28/21
 - 5) Ostholthoff, Laura - High School, Food Service Worker, effective 5/28/21
 - 6) Reis, Brooke - Pattison Elementary, Media Aide, effective 7/31/21 (contingent on being hired as building secretary at Pattison Elementary)
 - 7) Spencer, DeAnna - Preschool, Teacher Aide, effective 8/10/21
 - 8) Noble, Josh - McCormick Elementary, Custodian, effective 8/15/21
Waiting for her letter of resignation (contingent on being hired as teacher aide)
- U. Approval to non renew the contract for the following classified employee:
- 1) **Morrison, Melissa - Wyoming, Food Service Worker (employee may change this to a resignation prior to board meeting)**

- V. Approval to increase the number of contract hours for the following employee. This will then move her from the salary schedule for a Building Secretary Less Than 20 Hours Per Week currently paid at \$20.84/hour to the salary schedule for Building Secretary More Than 20 Hours Per Week to be paid \$22.24/hour
- 1) Nelson, Jessica
- W. Approval to pay the following employee for additional hours to be worked in June and paid at 2020-2021 daily rate.
- 1) Thatch, Helen - Success Academy, up to 5 additional days for Apex Rollover
- X. Approval to increase profile hours for the 2021-22 school year for the following Employee:
- 1) Lucas, Lisa - McCormick Elementary, Teacher Aide, from 3.5 hours to 7 hours
 - 2) Ertel, Micah - Currently Junior High, Teacher Aide, 3.75 hours/day moving to Preschool, 6 hours/day, 4 days/week
 - 3) Carter, Christie - Currently Junior High, Teacher Aide, 3.5 hour/day moving to Preschool, 3 hours/day, 4 days/week
- Y. Approval of Classified One Year Contract Recommendations for the 2021-22 school year:
- 1) Armstrong, Abbie
 - 2) Ballman, Amy
 - 3) Battistone, Ann
 - 4) Bradford, Robert
 - 5) Connor, Karlie
 - 6) Cooper, Janet (Extended Day)
 - 7) Cooper, Janet (Building Secretary)
 - 8) Dellostritto, Amy
 - 9) Dunn, Annette
 - 10) Edwards, Elora
 - 11) Eggleston, Megan
 - 12) Gerhardt, Paula
 - 13) Grimes, Angie
 - 14) Hauser, Rebecca
 - 15) Hendrixson, Ashley
 - 16) Hesketh, Amanda
 - 17) Jackson, Michael
 - 18) Lyon-Johnson, Tamela

- 19) Lucas, Tina
- 20) McKinney, Fran
- 21) Morris, Nicole (Teacher Aide)
- 22) Owens, Kevin
- 23) Perry, Clay
- 24) Snell, Myrna
- 25) Stetter, Leslie
- 26) Stovall, Joshua
- 27) White, Emily
- 28) Whitten, Annette
- 29) Wilkins, Bryan

Z. Approval of Classified Two Year Contract Recommendations for the 2021-22 school year:

- 1) Bartholomew, Kristal
- 2) Bieber, Lisa
- 3) Caputa, Isabel
- 4) Case, Holly
- 5) Cellars, Lauren
- 6) Chilton, Frances
- 7) Florkey, Jenna
- 8) Hardoerfer, Rikki
- 9) Johnson, Victoria
- 10) Kerth, Alex
- 11) Litman, Kristen
- 12) Mills, Tanya
- 13) Morris, Nicole (Extended Day Caregiver)
- 14) Redding, Amanda
- 15) Renz, Bryan
- 16) Riley, Kiera
- 17) Shreffler, Corbet
- 18) Snyder, Bradley
- 19) Stamm, Jill
- 20) Storer, Rachel
- 21) Wiener, Coleen
- 22) Wojkiewicz, Allison
- 23) Worsham, Crystal

- AA. Approval of Classified Hiring Recommendations for 2020-21 school year:
- 1) Grilliot, Rebecca - Food Service Worker IV, experience 0, \$15.05/hour, effective 5/13/21
 - 2) ***Tamerius, Andrew - Junior High, Custodian, experience 0, 8 hours/day, effective date TBD, hourly rate will be determined on his start date (For discussion purposes only-Will not be approved until June)***
- BB. Approval to pay the following Food Service Employees for up to two weeks of training to be completed in June 2021:
- 1) Combs, Dionne* - Pattison Elementary, Food Service Manager
 - 2) Nunner, Patrick* - District, Food Service Worker I
- CC. Approval of 2021 Extended Day Summer Camp Staffing Recommendations:
- 1) Bess, Hannah - Caregiver, \$18.59/hour
 - 2) Brenner, Jennifer - Caregiver, \$18.59/hour
 - 3) Clements, Makinly - Assistant Caregiver, \$16.54/hour
 - 4) Clements, Steve - Caregiver, \$20.55/hour
 - 5) Dillion, Ashlee - Caregiver, \$19.04/hour
 - 6) Dillion, Hailee - Assistant Caregiver, \$16.13/hour
 - 7) Dillion, Michelle - Caregiver \$20.25/hour
 - 8) Eury, Angie - Caregiver, \$20.25/hour
 - 9) Gerhardt, Paula - Caregiver, \$19.85/hour
 - 10) House, Abigail - Caregiver, \$18.16/hour
 - 11) McGuire, Joletta - Caregiver, \$21.21/hour
 - 12) Miller, Jackie - Caregiver, \$20.66
 - 13) Morris, Nicole - Caregiver, \$19.04/hour
 - 14) Norman, Erin - Caregiver, \$20.25/hour
 - 15) Patrick, Jennifer - Substitute Caregiver, \$11.00/hour
 - 16) Radcliff, Stephanie - Caregiver, \$19.04/hour
 - 17) Roberts, Renee - Substitute Caregiver, \$11.00/hour
 - 18) Roettele, Amanda - Coordinator, \$23.89/hour
 - 19) Rutter, Cheryl - Caregiver, \$20.25/hour
 - 20) Tucker, Alexis - Caregiver, \$19.42/hour
 - 21) VanPraag, Patricia - Substitute Caregiver, \$11.00/hour
 - 22) Weiss, Emily - Caregiver, \$20.25/hour
- DD. Approval of 2021 Food Service Workers for Summer Camp:
- 1) Foster, Marilyn - Finneytown, \$17.07/hour
 - 2) Carson, Shamara - Finneytown, \$16.65

- 3) Francis, Donna - Finneytown, \$17.40
- 4) Deitsch, Lynda - Finneytown, \$17.40
- 5) Dunn, Annette - Wyoming, \$16.65
- 6) Francis, Donna - Wyoming, \$17.40
- 7) Deitsch, Lynda - Wyoming, \$17.40
- 8) Vanpraag, Patricia - Milford High School, \$18.07
- 9) Johnson, Vickie - Milford High School, \$15.67
- 10) Belk, Marsha - Milford
- 11) Apgar, Gail - Milford
- 12) Armstrong, Abby - Milford High School, Food Service Worker I, experience 0, \$15.05/hour (new to Food Service, currently Teacher Aide-only working summer camp then back to her TA position)
- 13) Marshall, Meredith - Milford High School, Food Service Worker I, experience 0, \$15.05/hour (new to Food Service, currently Teacher Aide-only working summer camp then back to her TA position)

EE. Approval of Classified Hiring Recommendations for Extended Day Summer Camp:

- 1) Ames, Justine* - Caregiver, experience 2, \$17.78/hour, effective 6/7/21
- 2) Willard, Colten* - Caregiver, experience 1, \$15.29/hour, effective 6/7/21
- 3) Coursey, Stephanie - Caregiver, experience 2, \$17.78/hour, effective 6/7/21
- 4) Dobrowolski, Jacob* - Caregiver, experience 5, \$19.04/hour, effective 6/7/21
- 5) Faherty, Reid* - Caregiver, experience 6, \$19.42/hour, effective 6/7/21
- 6) Hill, Katelyn* - Caregiver, experience 2, \$17.78/hour, effective 6/7/21
- 7) Long, Cathleen* - Caregiver, experience 9, \$20.25/hour, effective 6/7/21
- 8) Marraccini, Natalie* - Substitute Caregiver, \$11.00/hour
- 9) Meece, Aly* - Caregiver, experience 2, \$17.78/hour, effective 6/7/21
- 10) Niehaus, John* - Assistant Caregiver, experience 2, \$15.69/hour, effective 6/7/21
- 11) Thomas, Emilie* - Assistant Caregiver, experience 2, \$15.69/hour, effective 6/7/21
- 12) Williams, Meghan* - Caregiver, experience 6, \$17.40/hour, effective 6/7/21
- 13) Williams, Sydney* - Assistant Caregiver, experience 2, \$15.69/hour, effective 6/7/21

- FF. Approval to suspend \$35 monthly phone stipends and the additional \$1.25/hour for the following Caregiver Contacts for the months of June and July (Caitlin Drescher, Director of Extended Day, said these employees do not act as contacts during Summer Camp which begins 6/7/21 and ends 8/11/21.)
- 1) Bess, Hannah
 - 2) Dillion, Michelle
 - 3) Miller, Jackie
 - 4) Norman, Erin
 - 5) Radcliff, Stephanie
 - 6) Rutter, Cheryl
- GG. Approval to pay \$35 monthly stipend for personal cell phone use for the following Extended Day Caregiver Contact retroactive to 8/1/2020
- 1) Stephanie Radcliff
- HH. Approval of Classified Hiring Recommendations for 2021-22 school year:
- 1) Bangert, Kendra - Pattison Elementary, Media Aide, experience 10, 7 hours/day, \$22.45/hour
 - 2) Busam, Lori* - Seipelt Elementary, Building Secretary (More than 20 hours/week), experience 10, 8 hours/day, 225 day contract, \$22.45/hour
 - 3) Combs, Dionne* - Pattison Elementary, Food Service Manager, experience 7.5, 8 hours/day, # of contract days TBD, \$20.03/hour
 - 4) Egan, Julia* - Mulberry Elementary, Teacher Aide, experience 0, 7 hours/day, \$16.85/hour
 - 5) Noble, Joshua - McCormick Elementary, Teacher Aide, experience 4, 7 hours/day, \$18.83/hour, effective 8/16/21
 - 6) Reis, Brooke - Pattison Elementary, Building Secretary (More than 20 hours/week), experience 9, 8 hours/day, 225 day contract, \$22.24/hour
 - 7) Pelopida, Stephanie* - Substitute Health Aide
 - 8) Polly, Christina* - Substitute Food Service Worker
 - 9) Smith, Bree* - Substitute Food Service Worker
 - 10) Nunner, Patrick* - District, Food Service Worker, experience 4, 3 hours/day, effective date and # of contract days TBD, \$16.65/hour

ROLL CALL

ALL MARKED WITH AN * STILL NEED PAPERWORK AND/OR BACKGROUND CHECKS AND/OR PERMIT.

- II. Approval of Supplemental Contract Resignations for the 2021-22 school year:
- 1) Clark, Neal - Mulberry Elementary, Music Performance Director
 - 2) Veatch, Erin - Junior High, Girls Volleyball Coach, level 5, pay step 5, from 100% to 50%, reducing salary from \$3645 to \$1822.50
 - 3) Williams, Lisa - McCormick Elementary, LPDC Building Representative
- JJ. Approval of District Supplemental Contract Recommendation for the 2021-22 school year:
- 1) Bolendar, Patricia - 6th Grade Choir, paid \$25/hour via timesheets (not to exceed 50 hours)
 - 2) Grady, Ann - 6th Grade Choir, paid \$25/hour via timesheets
 - 3) Robbe, Kelly - Local Professional Development Committee Chairperson, \$1000
- KK. Approval of Building Supplemental Contract Recommendations for the 2020-21 school year:
- 1) Born, Kari - Meadowview Elementary, Local Professional Development Committee Building Rep, \$1000
 - 2) Bothe, Tori - Smith Elementary, Local Professional Development Committee Building Rep, \$1000
 - 3) Cheng, Yu-ming - High School, Local Professional Development Committee Building Rep, \$2000
 - 4) Gibson, Tammy - Seipelt Elementary, Local Professional Development Committee Building Rep, \$1000
 - 5) Greenwell, Brad - Junior High, Local Professional Development Committee Building Rep, \$1000
 - 6) Heming, Amy - McCormick Elementary, Local Professional Development Committee Building Rep, \$1000
 - 7) Robbe, Kelly - Pattison Elementary and Preschool, Local Professional Development Committee Building Rep, \$1000
 - 8) Thompson, Michell - Mulberry Elementary, Local Professional Development Committee Building Rep, \$1000
 - 9) Beelman, Julie - Junior High, Extended Service Counseling 7 days, per diem
 - 10) Chambers, Jenna - Junior High, Extended Service Counseling 7 days, per diem
 - 11) Dolezal, Michelle - High School, Extended Service Counseling 7 days, per diem

- 12) Emmons, Elizabeth - High School, Extended Service Counseling 7 days, per diem
- 13) Hartley, Ryan - High School, Extended Service Counseling 7 days, per diem
- 14) Lyden, Cynthia - High School, Extended Service Counseling 7 days, per diem
- 15) Richter, Kaitlyn - High School, Extended Service Counseling 7 days, per Diem
- 16) Bright, Chase - Seipelt Elementary, LEGO League, level 3, pay step 0, \$1286
- 17) Moreira, Jamie - Preschool, Wellness Liaison, \$300
- 18) O'Neill, Anna - High School, Social Studies Department Chair, level 11, pay step 3, \$9434
- 19) Dumont, Joseph - High School, Special Ed Department Chair, level 11, pay step 1, \$7719
- 20) Woods, Betsy - High School, English Department Chair, level 11, pay step 12, \$12,007
- 21) Metzger, Sarah - High School, Math Department Chair, level 11, pay step 3, \$9434
- 22) Moorehead, Melody - High School, Science Department Chair, level 11, pay step 4, \$10,292
- 23) Pittenger, Samantha - High School, World Languages Department Chair, level 10, pay step 10, \$11,150
- 24) Hawk, Adrian - High School, Wellness Liaison, \$300
- 25) Dailey, Tim - High School, Band Director, level 12, experience 13, \$12,865
- 26) Carpenter, Tracy - High School, Vocal Music Coordinator, level 8, experience 31, \$8577
- 27) Arber, Katie - High School, Drama Coordinator, level 10, pay step 13, \$11,150
- 28) Luessen, Chris - High School, Drofilm Yearbook Advisor, level 7, pay step 4, \$6004
- 29) Capuson, Justine - High School, Class Advisor Sophomore, level 4, pay step 2, \$2144
- 30) Cheng, Yu-ming - High School, Honor Society, level 6, pay step 2, \$3859
- 31) Cheng, Yu-ming - High School, Chinese Club Advisor, level 3, pay step 1, \$1372
- 32) Desmond, Andrew - High School, Assistant Band Director, level 11, pay step 6, \$11,150
- 33) Desmond, Andrew - High School, Pep Band 50%, level 4, pay step 3, \$1180

- 34) Dittgen, Brandon - High School, Assistant Band Director, level 11, pay step 8, \$11,150
- 35) Dittgen, Brandon - High School, Winter Drum Line, level 8, pay step 3, \$6432
- 36) Downey, Gabrielle - High School, Mock Trial Advisor, level 4, pay step 11, \$3002
- 37) Gillispie, Matthew - High School, Class Advisor Freshman 50%, level 4, pay step 3, \$1180
- 38) Goff, Jennifer - High School, German Club Advisor, level 3, pay step 1, \$1372
- 39) Halcomb, Emily - High School, Spanish Club Advisor 50%, level 3, pay step 6, \$901
- 40) Holmer, Jeanette - High School, Class Advisor Freshman 50%, level 4, pay step 3, \$1180
- 41) Jason, Leslie - High School, Class Advisor Junior 50%, level 6, pay step 1, \$1823
- 42) Kirkland, Ashley - High School, Student Council, level 4, pay step 2, \$2144
- 43) Lutz, Mark - High School, Bus Loading Supervisor, level 5, pay step 5, \$3645
- 44) Lynch, Alexandra - High School, Key Club, level 5, pay step 3, \$3216
- 45) Parks, Garry - High School, Chess Team Advisor, level 4, pay step 13, \$3002
- 46) Reichert, Eric - High School, Junior State of America Advisor, level 4, pay step 1, \$1930
- 47) Rieman, Megan - High School, Class Advisor Junior 50%, level 6, pay step 1, \$1823
- 48) Rose, Gregory - High School, Class Advisor Senior 50%, level 8, pay step 2, \$3002
- 49) Sears, Emily - High School, Class Advisor Senior 50%, level 8, pay step 2, \$3002
- 50) Smith, Jodi - High School, Assistant Band Director, level 11, pay Step 12, \$12,007
- 51) Smith, Jodi - High School, Pep Band 50%, level 4, pay step 12, \$1501
- 52) Smith, Harry - High School, Academic Team Advisor, level 4, pay step 8, \$2787
- 53) Underwood, Brian - High School, Parking Lot Supervisor, level 4, pay step 7, \$2787
- 54) Vore, Erin - High School, Student Council, level 4, pay step 3, \$2359

- 55) Williams, Emily - High School, Spanish Club Advisor 50%, level 3, pay step 6, \$901
- 56) Yards, Ryan - High School, Parking Lot Supervisor, level 4, pay step 2, \$2144
- 57) Coombs, David - High School, eSports Advisor, level 4, pay step 1, \$1930
- 58) Pittenger, Samantha - High School, French Club Advisor, level 3, pay step 1, \$1372
- 59) Murphy, Patrick - High School, Parking Lot Supervisor, level 4, pay step 8, \$2787
- 60) Edwards, Rebecca - Junior High School, English Department Chair, level 10, pay step 6, \$10,292
- 61) Reick, Craig - Junior High School, Math Department Chair, level 10, pay step 14, \$11,150
- 62) Bernens, Mary - Junior High School, Science Department Chair, level 10, pay step 2, \$7719
- 63) Ruck, Brian - Junior High School, Social Studies Department Chair, level 10, pay step 14, \$11,150
- 64) Lane, Elizabeth - Junior High School, Special Education Department Chair 75%, level 10, pay step 2, \$5789
- 65) Pope, Tim - Junior High School, Special Education Department Chair 25%, level 10, pay step 1, \$1715
- 66) Thompson, Matthew - Junior High School, Honor Society 50%, level 5, pay step 9, \$1823
- 67) Foster, Kelly - Junior High School, Honor Society 50%, level 5, pay step 8, \$1823
- 68) Thompson, Matthew - Junior High School, Bus Loading Supervisor, level 5, pay step 1, \$2787
- 69) Seibert, Eric - Junior High School, Parking Lot Supervisor, level 4, pay step 9, \$2787
- 70) Breuer, Timothy - Junior High School, Parking Lot Supervisor, level 4, pay step 7, \$2787
- 71) Pope, Timothy - Junior High School, Parking Lot Supervisor, level 4, pay step 1, \$1930
- 72) Stadler, Douglas - Junior High School, Parking Lot Supervisor, level 4, pay step 12, \$3002
- 73) Pope, Timothy - Junior High School, Wellness Liaison, \$300
- 74) Vanderveen, Renee - Junior High School, Student Council, level 3, pay step 1, \$1372

75) Behrens, Ann - Junior High School, Builders Club, level 4, pay step 2, \$2144

LL. Approval of Supplemental Athletic Contract Recommendations for the 2021-22 school year:

1) Carey, Jaclyn - Junior High School, Assistant Coach 50%, Girls Volleyball, level 5, pay step 7, \$1823

MM. Approval of Extracurricular Pupil Activity Contract Recommendations for the 2021-22 school year:

1) Arber, Andrew - High School, Drama Technical Director, level 8, pay step 2, \$6004

2) Goddard-Baum, Leslie - High School, Drama Assistant, level 8, pay step 13, \$7719

3) Goddard-Baum, Leslie - High School, Drama Choreographer, level 6, pay step 7, \$4503

4) Pitcairn, Jessica - High School, Drama Costume Designer, level 8, pay step 3, \$6432

5) Scott, Megan - High School, Fall Guard Director, level 8, pay step 11, \$7719

6) Scott, Megan - High School, Winter Guard Director, level 8, pay step 11, \$7719

7) Steinbrecher, John - High School, Fall Guard Director, level 8, pay step 20, \$8577

8) Steinbrecher, John - High School, Winter Guard Director, level 8, pay step 20, \$8577

9) Ellis, Ryan - High School, Winter Drum Line, level 8, pay step 1, \$5575

10) Haney, Josh - Junior High School, Vex Robotics, level 4, pay step 7, \$2787

11) **Ulrich, Mike** - Junior High School, Vex Robotics, **level 3**, pay step 7, **\$1801**

(At Dan Yeager's request, level and salary were changed.) Corrected prior to board meeting.

NN. Approval to pay the following individuals for services provided :

1) Cambron, Colleen - High School, Accompanist, paid \$25/hour via PO & Timesheets (not to exceed 100 hours)

2) Hill, Tara - 6th Grade Choir, paid \$25/hour via PO & timesheets (not to exceed 100 hours)

3) McVay, Christine - High School, Accompanist, paid \$25/hour via PO & Timesheets (not to exceed 100 hours)

- 4) Spresser, Michael - High School, Accompanist, paid \$25/hour via PO & Timesheets (not to exceed 100 hours)

ROLL CALL

OO. Approval of the following Volunteers for the 2021-22 school year:

- 1) Anstaett, Ian - High School Band
- 2) Dodge, Brandon* - High School Band
- 3) Girvin, Sean* - High School Band
- 4) Luttmann, Peter - High School Ultimate Frisbee Club
- 5) McClellan, Colby* - High School Band
- 6) Nickell, Jonathon* - High School Band
- 7) Niehaus, John* - High School Band
- 8) Starkey, Emily* - High School Band
- 9) Strong, Zach* - High School Band
- 10) Sucher, Kevin* - High School Band
- 11) Walker, Paul - High School Band

ROLL CALL

ALL MARKED WITH AN * STILL NEED PAPERWORK AND/OR BACKGROUND CHECKS AND/OR PERMIT.

There may be additional resignations, retirements and hiring recommendations that are submitted after the personnel committee meeting, but before the BOE agenda is complete. If this occurs, this will be noted either in the minutes from personnel or through some other means of communication with the committee members.

Next Personnel Meeting is scheduled for June 9, 2020